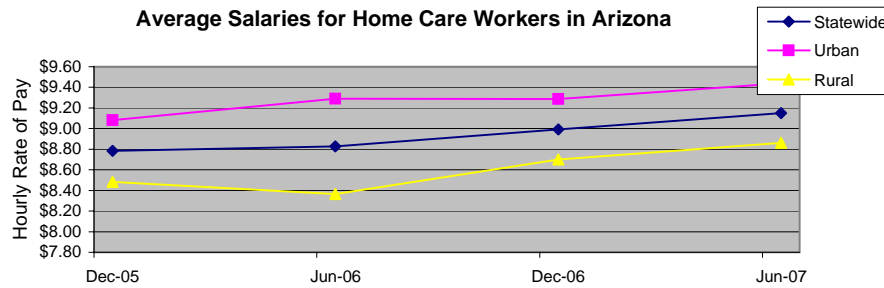
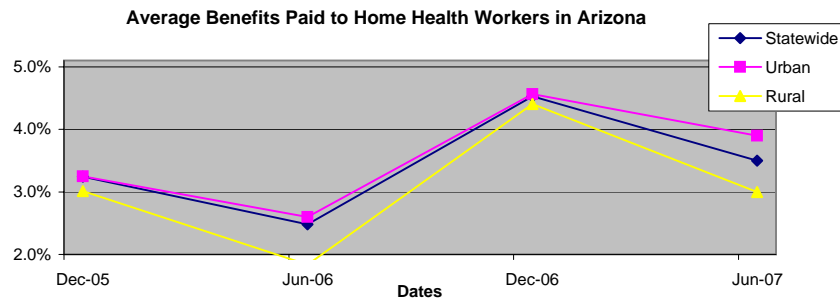


**Arizona Health Care Cost Containment System**  
**Annual Report of Wages and Benefits for Home Care Workers**  
For the six months ended June 2007



	12/1/2005	6/1/2006	12/1/2006	6/1/2007	% Increase (12 mos.)
<b>Average Hourly Wages</b>					
Statewide	\$8.78	\$8.83	\$8.99	\$9.15	3.7%
Urban	\$9.08	\$9.29	\$9.29	\$9.44	1.6%
Rural	\$8.48	\$8.37	\$8.70	\$8.86	5.9%
<b>Average Starting Hourly Wages</b>					
Statewide	\$8.23	\$8.39	\$8.48	\$8.81	5.0%
Urban	\$8.59	\$8.93	\$8.73	\$9.16	2.6%
Rural	\$7.88	\$7.85	\$8.23	\$8.47	7.9%



Benefits as a % of Wages	12/1/2005	6/1/2006	12/1/2006	6/1/2007
Mandatory	9.9%	12.0%	14.0%	12.4%
<b>Optional Benefits</b>				
Statewide	3.2%	2.5%	4.5%	3.5%
Urban	3.2%	2.6%	4.6%	3.9%
Rural	3.0%	1.8%	4.4%	3.0%

12/1/2005 Data revised with late surveys

**Response Rates**

Urban	76.9%
Rural	64.3%
Statewide	68.3%